



Reliable, Simple, Fast Fingerprinting

The Sterling Fingerprinting Difference

Stay safe by increasing your confidence in who you're hiring. For jobs that require the highest level of trust, you need the highest level of background assurance.



That's where fingerprint-based background checks come in. They research the criminal and non-criminal fingerprinting history of an individual based on something far harder to fake than a name and ID document — a person's unique fingerprint history.



Sterling Identity is one of only a handful of organizations allowed to channel fingerprints directly to the FBI for fingerprint-based record requests. With an Identity Network of hundreds of fingerprinting locations in all 50 states and Washington DC, we make running required FBI record checks on your candidates quick and easy.



Why Choose Sterling

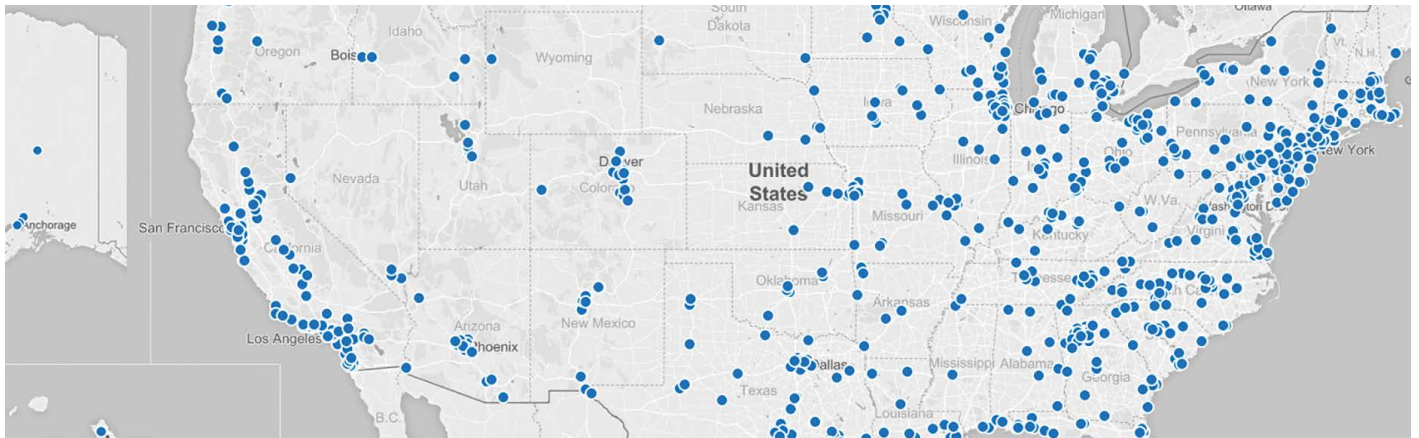
- Sterling runs over 300k fingerprint-based FBI background checks annually¹
- 90% of records are returned in under 45 minutes, and 50% in 90 seconds or less
- Supports FBI, FINRA, and SWFT requirements
- Designated fingerprint provider for FINRA
- Consistent, safe, and secure locations available through The UPS Store; On-site placement options available
- Integration with other Sterling background screening processes

¹ Sterling Corporate Stats, 2023-2024

The UPS Store® Partnership

Comparable Centers = Comparable Experiences

Sterling Identity has partnered with The UPS Store® to build the most convenient and professional fingerprinting network in existence. Its retail business service centers provide safe, secure, and professional environments with trained personnel.



Hundreds of Locations Nationwide

National Network

Sterling Identity offers a national biometric collection network:

- Hundreds of locations nationwide in partnership with The UPS Store®
- In all 50 states and Washington DC
- Almost 700 cities
- 69% of the US population within 30-minute drive of a location
- Flexible and extended hours

See where we are at sterlingidentity.com/locations.

How It Works

1. Collect Candidate Information

Sterling integrates the fingerprinting request experience into your existing hiring processes, making it easy to request a fingerprint-based background check.

2. Capture Fingerprints

Candidates select a convenient fingerprinting location, where a trained technician verifies their identity and helps them capture their fingerprints quickly and easily.

3. Deliver Results

You receive results fast—often within minutes, with 90% delivered in less than 45 minutes.

ABOUT STERLING

Sterling (NASDAQ: STER) is a leading global provider of background and identity services, helping clients create people-first cultures built on a foundation of trust and safety. With operations around the world, Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers.

