## Sterling

## Simple, Efficient Drug & Health Screening

Let us help you achieve a safer, more productive workplace



Safety and productivity are central to your workplace culture. Sterling's drug & health screening solutions can help you simplify and optimize your screening experience using:

- A robust portfolio of drug and clinical services
- Simplified electronic drug and health registration
- Faster result delivery on a single screening report
- Centralized management of your end-to-end screening program in our Client Hub
- Regulated and non-regulated compliance support

### Drug and Health Expertise Aligned for Your Business

- 17,000+ Sterling-managed clinics nationwide<sup>1</sup>
- 2M+ Drug and health tests performed annually for thousands of companies<sup>1</sup>
- 1,300+ Drug and health services to meet your needs1

## Expansive Clinic Network Organized to Deliver on Your Needs

Streamline your drug and clinical program with best-inclass drug and health service support. With direct access to clinical assistance via the Sterling Clinic Network of over 17k clinics, we can facilitate a faster, more flexible drug & health screening experience for you and your candidates.



# **Expert Support to Help Improve Program Success**

Sterling helps you manage your Drug and Health program through a combination of:



**In-House Medical Review Officer** for superior support and quality control



**Expert compliance consultation** for policy and best practice (e.g., DOT and Healthcare)



**Random Administrators** to help manage your random program and reporting needs



**Concierge services** available to facilitate testing and results (DOT and Healthcare)

Sterling's partnership is now the gold standard that we hold all vendors to. We love working with you and appreciate the exceptional customer service you provide us."

Not-for-profit healthcare client



### **Our Extensive Drug** and Health Portfolio



#### **Drug Testing**

- DOT & Non-DOT Panels
- Certified In-House MRO
- Certified Laboratories
- Urine, Oral Fluid, Hair, **Blood Sampling**



#### **Medical Services**

- Vaccinations
- Vision Tests & Audiograms
- Respirator Fit Tests
- Pulmonary Function
- X-rays



#### **Alcohol Testing**

- DOT Evidential Breath **Testing**
- Certified Breath Alcohol **Breathalyzer Testing**



#### **Physical Exams**

- Non-DOT & DOT Exams
- Physical Abilities Tests
- Lift Tests
- OSHA/EEOC/ADA Compliant

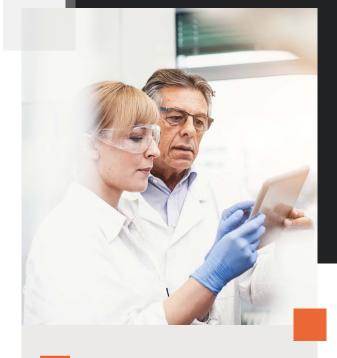


#### **Instant Testing**

- Urine, Oral Fluid Collections
- Onsite or Clinic-Based Tests
- Integrated Reporting Options
- Variable Panels

#### **Lab Tests**

- Titers
- Infectious Disease Testing
- TB Testing
- Other Lab-Based **Blood Tests**



### **Partner with Sterling to Simplify Your Program Needs**

- 24/7/365 scheduled and emergency response onsite testing
- FMCSA Clearinghouse violations management
- CDME Review services to help ensure DOT physical exam requirements are met
- Audit support and enhanced reporting to simplify year-end compliance
- Substance Abuse Professional (SAP) resource letter and follow-up testing support
- Supervisor and employee training support

#### **ABOUT STERLING**

Sterling (NASDAQ: STER) is a leading global provider of background and identity services, helping clients create people-first cultures built on a foundation of trust and safety. With operations around the world, Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers.









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