# Scerling

# **Monitoring Made Simple**

Streamline how you manage your risk and compliance requirements

## Effortlessly Scale Risk Management with Sterling Monitoring

Monitoring your workers for possible risky behavior can help you proactively identify exposures before they negatively affect your organization and the public. Before Sterling Monitoring, a post hire screening program that met your company needs meant your business had to potentially manage multiple services in different environments, often with manual processes.

Sterling Monitoring helps transform risk management into a more efficient, optimized experience:

- View, manage, and report on your end-to-end monitoring program in our Client Hub or via the Sterling API.
- Immediately action information provided with records validated at the primary source.
- Configure your program to target your specific risks and compliance requirements.
- Remove administrative burden by leveraging our tech-enabled tools (Adverse Action, Client Matrix Application).
- Easily scale your monitoring program using the Client Hub's robust account and permission capabilities.



We invest millions of dollars annually in proprietary technology and integrations to optimize your end-to-end screening program<sup>1</sup>

## **Deep Expertise to Help Guide You**

Our deep market expertise coupled with our automation technology will help you discover and maintain a more efficient monitoring program. Allow our industry experts to assist you in designing a flexible program that better meets your compliance needs.



## Proactively Uncover More Monitored Criminal Activity

Optimized to give you a better view into potentially risky employee behavior.

## **Enhanced Nationwide**

We use the candidate's name and date of birth to explore criminal record search locations across the nation; for example, where they have worked or traveled.

### **Locator Select Monitoring**

We search for record changes in more than 3,800 booking and incarceration sites<sup>2</sup> across the country to cast a wider net, optimized to identify more potential criminal records.

### **DOJ National Sex Offender Public Website**

We search the U.S. Department of Justice (DOJ) National Sex Offender Public Website (NSOPW), which includes registered sex offenders in 49 States, US territories, the District of Columbia, and participating Indigenous tribes.

More services coming soon to suit the needs of healthcare, transportation, and other industries.

1 Sterling Corporate Stats, 2022 2 Sterling Corporate Stats, 2023

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# Streamline Compliance Management with Sterling Monitoring



Tech-Enabled Tools If needed, Sterling can apply your customized, role-specific reporting criteria, so your team reviews only the records that matter to you. Use the same compliance tools you use for pre-hire screening to manage any discovered monitoring records.

## The Sterling Advantage

## **Simplified Experiences:**

We make monitoring easy and an integral part of your endto-end screening program. Leverage our tech-enabled Client Hub to streamline your program management.

## Automation at Scale:

Our commitment to innovative solutions has helped create a scalable and more compliant monitoring experience with the flexibility to be tailored for your specific requirements.

## **Deep Market Experience:**

Leverage our deep expertise to help your create an optimized program that directly addresses your specific business challenges and compliance needs.

### **ABOUT STERLING**

Sterling (NASDAQ: STER) is a leading global provider of background and identity services, offering background and identity verification services to help our clients create people-first cultures built on a foundation of trust and safety. With operations around the world, Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers.



sterlingcheck.com

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