



Simplify Your Random Drug & Alcohol Program

Achieve greater efficiency with streamlined compliance



Your Random Program Made Easy

Your random program helps protect the safety and productivity of your organization and the public. When the only business constant is continuous change, effectively managing a random drug and alcohol testing program and achieving annual compliance requirements can be challenging. Sterling's Random Drug and Alcohol Program Administration can help transform your mandatory program into an efficient, optimized experience.

Sterling's Client Hub helps you directly manage random screening alongside your entire drug and alcohol program, making it easy for you to:

- View and administer random programs
- Manage random selection lists
- Track test statuses and review results
- Run reports to monitor program activity
- Contact your Sterling Random Administrator (RA)

1000+ Programs managed annually by Sterling¹

Random Administrators to Help Facilitate Your Program

Our expert advisors can partner with you to facilitate your drug and alcohol testing program design and maintenance. No matter how your program is regulated — through the Department of Transportation (DOT) or your company's drug-free workplace guidance — we understand your challenges and can help you optimize your program to attain your business goals and compliance requirements.

Simplified Random Program Administration

Sterling's Random Drug and Alcohol Program Administration is designed to directly address your challenges. Here you'll find:

- **Streamlined administrative tools.** From the roster to results, access your random program alongside your entire screening program within the Client Hub.
- **Convenient insights.** Track mid-year program compliance and achieve simplified year-end statistical reporting using our streamlined reporting tools.
- **Reduced program effort with a Random Administrator.** Your Sterling Random Administrator can help you build and maintain a stronger, optimized program that meets your compliance requirements.



Let us help you transform your entire drug and health program into an efficient, optimized experience, all in one convenient place.

¹Sterling Corporate Stat, January 2023



Sterling Can Help Simplify Your Drug & Health Program

- Audit support and enhanced reporting to simplify year end compliance
- FMCSA Clearinghouse query management covers the details on your behalf
- Policy and best practice consultation
- Substance Abuse Professionals referrals
- Supervisor and employee training



- 24 / 7 / 365 scheduled and emergency response onsite testing
- Healthcare Clinical Concierge team providing a seamless, white-glove experience

How Your Random Drug & Alcohol Program Works



Eligible Participants

Updated eligible participants and current program requirements provided to Sterling



Selection List

The system randomly chooses selection list participants. Excusals and alternates are managed as required



Tests ordered

Orders are created in the system



Tests performed

Employees proceed to the clinic and complete tests as required



Program Results

Random administrator regularly tracks progress and reports program progress, helping you proactively support your program

ABOUT STERLING

Sterling (NASDAQ: STER) is a leading global provider of background and identity services, offering background and identity verification services to help our clients create people-first cultures built on a foundation of trust and safety. With operations around the world, Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. Visit us at <https://www.sterlingcheck.com/>.

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