Sterling

Retail Industry Background Checks

Trusted by global retail companies to meet their hiring needs

Hire Fast. Hire with Confidence.

A strong retail brand needs to hire quickly while meeting standard, seasonal, and macroeconomic hiring demands. Sterling has industry-leading turnaround times, regardless of size and geography.

Speed
90% of criminal searches close in 24 hours or less.

Accuracy
Our extensive data sources expose **tens of thousands** more criminal records than database searches alone.

Global Reach
Best Practice searches in **240+** countries and territories.

Compliance
70+ years of combined compliance and legal experience along with a formalized quality system.

Sterling Facts

50,000+	Global Clients
45+ YEARS	Leading the background screening industry
110 MILLION	Searches per year globally
4.3/5	Star rating on Trustpilot
98%	Client retention rate within the retail vertical
50%	of Fortune 500 Retailers in the U.S. partner with Sterling

> " Sterling has been such a reliable service provider and resource to us. My direct client contact has been phenomenal in providing a true white-glove service to H&M's direct business needs! The turnaround time to receive background checks and information has been very timely. The services are accurate, efficient, and most importantly cost-effective."

H&M

Our Hiring Suite for Retail

Criminal Background Checks
Our screening solutions are built on powerful proprietary technology that automates complex workflows and delivers high-quality results with industry-leading turnaround times.

Identity Solutions
Sterling offers a full suite of identity solutions — from fingerprinting to identity verification. Sterling operates a national biometric collection network with locations in all 50 states and Washington, DC. With identity verification, you can improve background checks by collecting more accurate candidate data before initiating a background check.

Drug and Health Screening
Promote a safe and secure drug-free workplace with comprehensive drug and health screening services and an extensive collection network of 15,000+ test sites nationwide.

Monitoring
Protect your organization against violence, litigation, fraud, and theft with Sterling's proactive workforce monitoring solutions.

Motor Vehicle Record Checks
Promote safety and compliance using Sterling's Motor Vehicle (MVR) Record checks to navigate regulations with the Federal Motor Carrier Safety Administration (FMCSA) and Department of Transportation (DOT).
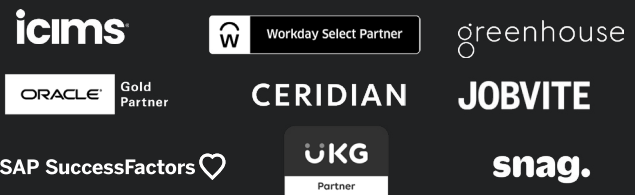
Executive Investigations
Protect your company's reputation and credibility with trusted global investigative experts who provide relevant and actionable data to make key business decisions about the future of your organization.

Social Media Searches
Our social media solution leverages publicly available online information to proactively identify risk-creating behaviors including bigotry, racism, and sexism that may violate the law or work policies.

Integrations
With an extensive global partner ecosystem, 75+ easy-to-use and flexible pre-built integrations options, and a dedicated support team, Sterling connects you to industry-leading HR systems easier and faster.

iCIMS

Workday Select Partner

greenhouse

ORACLE Gold Partner

CERIDIAN

JOBVITE

SAP SuccessFactors

UKG Partner

snag.