

## Advanced Background Screening Solutions for Healthcare and Life Sciences



### Healthcare Staffing Center of Excellence

Sterling's Healthcare Staffing Center of Excellence (COE) brings together industry expertise and hiring technologies healthcare staffing organizations need to find the best candidates. With healthcare staffing companies needing to process large volumes of candidates ranging from doctors, nurses, and other healthcare personnel, our COE focuses on creating a hiring workflow that is streamlined so they can clear candidates faster.



**93%** of Criminal Services Completed <1 Day



**90%** Primary Source Education Verifications Completed by Day 3



**98%** Client Retention Rate in Healthcare



### Sterling Facts

**110  
MILLION**

Searches per year globally

**45+**

Years of Expertise

**240+**

Countries and Territories

**60%**

of Fortune 100 choose Sterling

**HR TECH  
AWARD**

for Best Comprehensive Solutions for Enterprises

Sterling Corporate Stats, 2022



Partnering with the right vendor, as we've done with Sterling, you have to look at what's really required to ensure safety, quality, and the level of candidate that's going to provide services in a healthcare environment."





# Sterling's Healthcare Hiring Suite

## Criminal Background Checks

With direct access to 85% of US criminal search records, our background checks provide a complete picture of a candidate's criminal history, delivering accurate results quickly and enabling safer hiring decisions.

## Drug & Occupational Health Screening

Our drug and occupational health screening services are among the fastest and most expansive collection network of over 15,000 test sites nationwide. Sterling offers robust pre- and post-hire screening to help organizations stay compliance focused.

## Primary Source Verifications

From employment and education to reference and credential verifications, our sophisticated database allows us to identify validated contacts in 130,000+ entities, resulting in quicker turnaround times for verifications.

## Global Checks

We offer the most in-depth product suite to allow for screening in more than 240 countries and territories in 35 languages, as well as delivering support from regionally-based teams.

## Fingerprinting

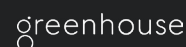
Sterling's fingerprinting services offers a national network of hundreds of collection sites, certified with the FBI, AHCA, and NMLS to submit electronic fingerprints directly. Our digital fingerprint capture technology speeds up processing time to an average turnaround time of less than 24 hours.

## Identity Verification

Sterling's identity verification service allows organizations to confirm that their candidates are who they say they are, creating a safer workplace for both their employees and their patients.

## Integrations

Simplify your workflow with the largest network of technical integrations in the industry.



## ABOUT STERLING

Sterling (NASDAQ: STER) is a leading global provider of background and identity services, offering background and identity verification services to help our clients create people-first cultures built on a foundation of trust and safety. With operations around the world, Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers.



[sterlingcheck.com](https://sterlingcheck.com)



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