

## Advanced Background Screening Solutions for Healthcare and Life Sciences



### Acute Care Center of Excellence

Sterling's Acute Care Center of Excellence (COE) provides hospitals and other similar health systems with one of the fastest background screening turnaround times. Our healthcare-specific solutions and expertise around regulatory requirements enables healthcare organizations to make informed hiring decisions so they can deliver quality care to their patients.

### Sterling Outcomes for Acute Care

**96%** of Criminal Services Completed <1 Day

**90%** Primary Source Education Verifications Completed by Day 3

**98%** Client Retention Rate in Healthcare



#### STERLING FACTS



**95M+** Background Checks Annually



**45+** Years of Expertise



**240+** Countries and Territories



**50%** of Fortune 100 choose Sterling



**HR Tech Award** for Best Comprehensive Solutions for Enterprises

“ Having a focus on healthcare and knowing what my team deals with really helps us. It gives me more confidence that Sterling really knows what's going on in my industry. I can trust what they say, and they bring more to the table in terms of knowing what other companies in my industry are doing.”



# Sterling's Healthcare Hiring Suite

## Criminal Background Checks

With direct access to 85% of US criminal search records, our background checks provide a complete picture of a candidate's criminal history, delivering accurate results quickly and enabling safer hiring decisions.

## Drug & Occupational Health Screening

Our drug and occupational health screening services are among the fastest and most expansive collection network of over 15,000 test sites nationwide. Sterling offers robust pre- and post-hire screening to help organizations stay compliance focused.

## Primary Source Verifications

From employment and education to reference and credential verifications, our sophisticated database allows us to identify validated contacts in 130,000+ entities, resulting in quicker turnaround times for verifications.

## Fingerprinting

Sterling's fingerprinting services offers a national network of hundreds of collection sites, certified with the FBI, AHCA, and NMLS to submit electronic fingerprints directly. Our digital fingerprint capture technology speeds up processing time to an average turnaround time of less than 24 hours.

## Global Checks

We offer the most in-depth product suite to allow for screening in more than 240 countries and territories in 35 languages, as well as delivering support from regionally based teams.

## Medical Workforce Monitoring

Our medical sanctions, exclusions, and license monitoring solutions help healthcare organizations mitigate regulatory risk by continuously monitoring thousands of medical bodies, enabling organizations to react to a change in days, not months.

## Identity Verification

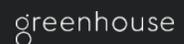
Sterling's identity verification service allows health systems to confirm that their candidates are who they say they are, creating a safer workplace for both their employees and their patients.

## Clinical Concierge

Designed for healthcare organization's unique clinical program requirements, we provide the necessary coordination of required services for candidates and following through with the completion of services, reducing turnaround time on average from 16 days to 4-7 days.

## Integrations

Simplify your workflow with the largest network of technical integrations in the industry.



## ABOUT STERLING

Sterling (NASDAQ: STER) — a leading provider of background and identity services — offers background and identity verification to help over 50,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 95 million background checks annually.

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