



Simple, Efficient Drug & Health Screening

Let us help you transform your program into a single-source, automated solution

Streamline Your Drug and Occupational Health Program

The safety and productivity of your team is central to the culture you are building. That's why you include drug testing and occupational health services in your screening program. Sterling's drug and health screening solutions can help simplify and optimize your screening experience using:

- A robust suite of drug and health services and program support
- Intuitive, mobile responsive screening experiences
- Convenient electronic registration across a national clinic network
- Streamlined automated scheduling of multiple services
- Simplified candidate experience with clear instructions
- Status tracking in our Client Hub
- Faster result delivery on a single report

Consultative Expert Advisors Organized Around You

Our industry-centric approach and deep market expertise provides an integral connection between our industry experts and your specific business and compliance needs. No matter what services you use and how you are regulated — DOT, OSHA, or other state and federal guidance and requirements — we understand your challenges and can help you optimize your program.



Drug and Health Expertise Aligned for You

30+

years evolving our drug and health screening solution

1.4M+

drug and health tests performed annually for thousands of companies

20,000+

clinics nationwide

9 YEARS

average tenure across the Drug & Health Screening Program Support Team



Allow us to help you unify your complex screening program into a single source solution that covers your needs well into the future.

We've Got You Covered With Our Extensive Drug and Health Suite of Services



Drug Testing

- Urine, Oral Fluid, Hair, Blood Sampling
- DOT & Non-DOT Panels
- Certified Laboratories
- Certified MROs



Clinical Services

- TB Testing
- Titters & Vaccinations
- Infectious Disease Testing
- Lab-Based Blood Tests



Alcohol Testing

- Certified Breath Alcohol Breathalyzer Testing
- DOT Evidential Breath Testing



Physical Exams

- Non-DOT & DOT Exams
- Physical Abilities Tests
- Lift Tests
- OSHA/EEOC/ADA Compliant



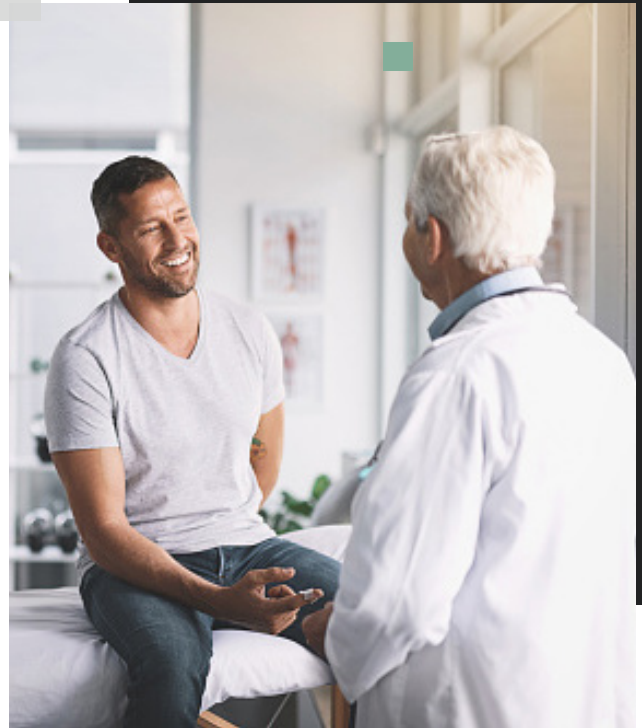
Instant Testing

- Urine, Oral Fluid Sampling
- Variable Panels
- Onsite or Clinic-based
- Integrated Reporting Options



Covid-19 Testing

- PCR & Antigen Testing
- Vaccine Status Tracking



Partner with Sterling to Simplify Your Program Needs

- 24/7/365 scheduled and emergency response onsite testing
- Assigned Random Administrator (RA) manages your random program for you and helps with MIS reporting
- Audit support and enhanced reporting to simplify year end compliance
- FMCSA Clearinghouse query management covers the details on your behalf
- Policy and best practice consultation
- Healthcare Clinical Concierge team providing a white-glove experience

ABOUT STERLING

Sterling (NASDAQ: STER) — a leading provider of background and identity services — offers background and identity verification to help over 50,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 95 million background checks annually. Visit us at sterlingcheck.com.



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