



## A Smarter, Faster, Safer Way to Hire

Celebrate your new hires with background screening designed to support trust and safety.



### Know Who You're Hiring

Sterling's primary focus is helping companies recruit and retain their most valuable asset: people. We empower organizations to create strong, authentic cultures built on a foundation of trust and safety.

It starts with our proprietary automation technology and one of the most extensive data sources in the industry. Our adaptive background screening and identity solutions are tailored to fit your specific needs. Our modern, engaging, and mobile-responsive Candidate and Client Hubs take the complexity out of hiring by helping you manage background screening tasks with ease and faster than ever.

### The Sterling Advantage



#### Faster Time-To-Hire

We deliver results in hours, not days. In fact, 70% of Sterling's criminal searches close in an hour — reducing time-to-hire



#### Accuracy Matters

Our extensive data sources expose tens of thousands more criminal records than database searches alone



#### Scale Globally

Recruit and hire globally with background screening and identity solutions across the globe



#### Manage Compliance Risk

Sterling's tools, processes, and resources help you stay informed of ever-changing regulations



#### Increase Productivity

Improve efficiency by seamlessly integrating with over 75+ easy-to-use, flexible ATS/HRIS integrations



#### Trusted Partner

Sterling is trusted by 50,000+ clients globally, who conduct more than 95 million background checks annually

## Robust Suite of Global Hiring Services

Tailored to fit your industry's unique screening needs and business requirements

### Criminal Background Checks

Our screening solutions are built on powerful proprietary technology that automates complex workflows and delivers high-quality results with industry-leading turnaround times.

### Identity Solutions

Sterling offers a full suite of identity solutions — from fingerprinting to identity verification. Sterling operates a national biometric collection network with locations in all 50 states and Washington, DC. With identity verification, you can improve background checks by collecting more accurate candidate data before initiating a background check.

### Drug & Health Screening

Promote a safe and secure drug-free workplace with comprehensive drug and health screening services and an extensive collection network of 15,000+ test sites nationwide.

### Workforce Monitoring

Protect your organization against violence, litigation, fraud, and theft with Sterling's proactive workforce monitoring solutions.

### Motor Vehicle Record Checks

Promote safety and compliance using Sterling's Motor Vehicle (MVR) Record checks to navigate regulations with the Federal Motor Carrier Safety Administration (FMCSA) and Department of Transportation (DOT).



### Executive Investigations

Protect your company's reputation and credibility with trusted global investigative experts who provide relevant and actionable data to make key business decisions about the future of your organization.

### Social Media Searches

Our social media solution leverages publicly available online information to proactively identify risk-creating behaviors including bigotry, racism, and sexism that may violate the law or work policies.

## Integrations


With an extensive global partner ecosystem, 75+ easy-to-use and flexible pre-built integrations options, and a dedicated support team, Sterling connects you to industry-leading HR systems easier and faster.

Don't see your preferred partner? Check out our partner ecosystem at: [sterlingcheck.com/resources/integrations](https://sterlingcheck.com/resources/integrations)











## ABOUT STERLING

Sterling (NASDAQ: STER) — a leading provider of background and identity services — offers background and identity verification to help over 50,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 95 million background checks annually. Visit us at [sterlingcheck.com](https://sterlingcheck.com).

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