



# Criminal Screening Powered by Innovation

Built for your success and supported  
by proven industry expertise



## Background Checks are Critical to the Hiring Process

Background screening is a critical part of the hiring process because it helps ensure an individual meets the hiring criteria of your organization, providing a foundation of trust and safety. It gives you the tools to manage the risk associated with hiring. Criminal background checks aid in forming a better understanding of your job candidates so that you can have greater confidence your new hires are a good cultural fit.

## Built for Your Success

For more than 45 years we've set the pace for our industry, disrupting the status quo with our deep-rooted culture of technology and innovation. Since 2006, we have invested millions annually in proprietary fulfillment systems. Our unwavering focus on innovating the U.S. criminal search process has enabled us to reduce our turnaround times by 50% while increasing accuracy. It allowed us to deliver 98% of our U.S. criminal searches without interruption during the peak of the Covid-19 pandemic shutdown. As leaders in background screening and owners of our own end-to-end screening processes, we are proud to serve our clients with more informed, responsive solutions.



Our innovations allowed us to deliver **98%** of our U.S. criminal searches without interruption during the peak of the Covid-19 pandemic shut-down.<sup>1</sup>

## The Sterling Difference

**95%**

of Sterling's U.S. criminal screens are completed entirely in-house<sup>1</sup>

**90%**

of Sterling's U.S. criminal screens are automated<sup>1</sup>

**90%**

of our U.S. criminal searches are complete within a day and 70% within an hour<sup>2</sup>

## Discover the Solution Built for You

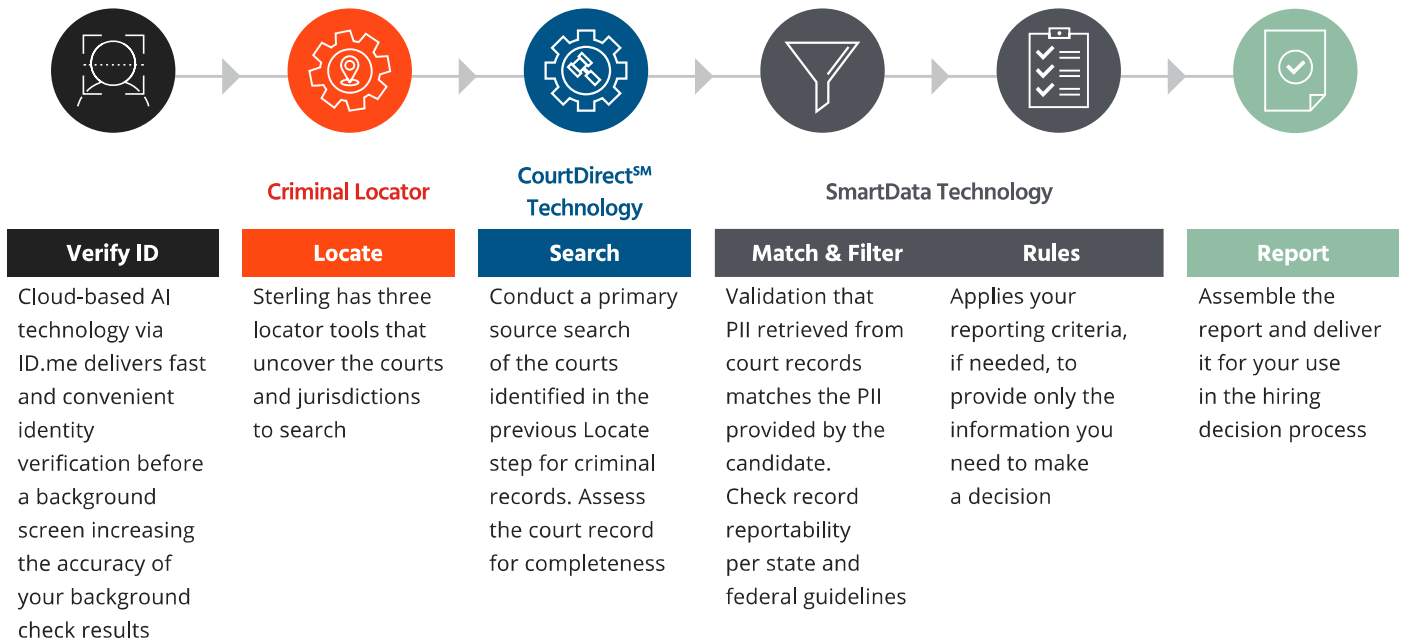
With 47,000+ clients, we cover every aspect of screening from start to final hiring decision. We have one of the most extensive suites of criminal service offerings and we can help you optimize your program to align with the screening requirements of your industry as well as the specific positions you hire.

<sup>1</sup> Sterling Corporate Stats, Q4 2021

<sup>2</sup> Sterling Corporate Stats, Q3 2021



# Here's How Our U.S. Criminal Screening Works



## Engage Excellence

Our verticalized support approach ensures an integral connection between Sterling's industry experts and your specific business requirements and compliance needs.

## Leverage Innovation

Sterling's SmartData technology standardizes 750K+ different charges, statutes and other county court data, enabling Sterling to automate throughout the entire screening process - from matching candidate data to determining reportability and applying your order rules, reducing turnaround time by 50%.

## Uncover More

Leveraging Sterling's three powerful criminal record locator tools – the SSN Trace, Enhanced Nationwide and Locator Select - allows you to cast a wider net and uncover tens of thousands more criminal records than database searches alone.

### ABOUT STERLING

Sterling — a leading provider of background and identity services — offers background and identity verification to help over 47,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 89 million background checks annually. Visit us at [sterlingcheck.com](https://sterlingcheck.com).

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