

Why Gig Companies Choose Sterling

Tailored Background Checks for Contingent Workers

The Gig Economy has unique hiring needs from typical full-time employees. Sterling has innovated background screening and identity verification tools to seamlessly onboard high volumes of candidates while reducing friction and maintaining a quality brand experience for the contingent workforce.



Onboard High Volumes Quickly

Sterling is equipped to help background screen large volumes of qualified candidates at high velocity to meet demand.



Scale Globally

Our multi-lingual teams are regionalized around the globe for helping clients navigate local cultures and regulations.



Customized Onboarding Funnel

Customizable API integration allows you to manage your onboarding funnel seamlessly on your existing platform.



Mobile Candidate Hub

Our mobile-enabled Candidate Hub allows candidates to onboard from anywhere, anytime.



Unrivaled Customer Support

Dedicated client success partners and fulfillment specialists provide consultative insights that stretch beyond traditional support.



Industries We Serve

Sterling's services help improve trust and safety during the candidate onboarding process in a wide range of gig industries. We support businesses in:

- **Assets-Sharing Services**
Loaning and renting of personal cars, apartments, homes, etc.
- **Transportation-based Services**
Rideshare, delivering goods (food, products, cannabis), scooters or bicycles
- **Professional Services**
Healthcare, childcare, tutoring/education, handyman/contractors
- **Handmade Services**
Buying or selling handmade items

Don't see your industry?

Contact us to learn how your industry fits in with Sterling's solutions.

sterlingcheck.com/industry/gig



A Smarter, Faster, Safer Way to Hire

Unique Onboarding Specific for Gig Workers

Criminal Background Checks

Our screening solutions are built on powerful proprietary technology that automates complex workflows and delivers high-quality results based on local, state, federal, or global checks.

Identity Verification

Sterling's partnership with ID.me provides clients with additional candidate verification utilizing biometric data reinforced by SSN trace to reduce identity fraud.

Education and Employment Verifications

Get the complete picture of your candidate with comprehensive employment, education, and credentialing verification solutions.

On-going Monitoring

Protect your brand against risky candidate behavior with Sterling's proactive workforce monitoring solutions. Collect data for up-to-date information about your candidates automatically.



Motor Vehicle Record Checks

Promote safety and compliance using Sterling's Motor Vehicle Record (MVR) checks to navigate regulations with the Federal Motor Carrier Safety Administration (FMCSA) and Department of Transportation (DOT).

Drug & Health Screening

Our drug & health screening services are housed within our powerful, extensive collection network of 20,000 clinics nationwide with global capabilities.

Customizable API Integration

Manage your entire on-demand hiring funnel through our native API integration that can seamlessly connect with your existing platform to run the full background screening process for contracted candidates and improve their onboarding experience.



ABOUT STERLING

Sterling (NASDAQ: STER) — a leading provider of background and identity services — offers background and identity verification to help over 50,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 95 million background checks annually. Visit us at sterlingcheck.com.

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