

## Background Screening Solutions for Professional Sport Organizations

Increase Confidence in Hiring Decisions with Information You Can Trust

Whether you play on a 92-foot court, 100-yard field, or a baseball diamond, protecting your employees, fanbase, and brand is paramount in any sporting event.

Ensure that your employees are screened by an industry leader dedicated to help organizations build a culture of trust and safety.

### Hire Fast. Hire with Confidence.



#### Industry Expertise

We partner with several top organizations throughout the NBA, MLB, MLS, NFL, NHL, UFC



#### Speed

90% of criminal searches close in 24 hours or less



#### Technology

Mobile-first candidate and client experiences



### The Sterling Difference

Verticalized expertise for sports organizations

**45 YEARS**

Leading the background screening industry

**95M+**

Background checks annually across the globe

**50K+**

Clients globally

**98%**

Client retention for sports organizations

**50%**

of Fortune 100 companies choose Sterling



# A Smarter, Faster, Safer Way to Hire

## Our Hiring Suite for Professional Sports Organizations

### Criminal Background Checks

Our screening solutions are built on powerful proprietary technology that automates complex workflows and delivers high-quality results with competitive turnaround times.

### Verifications

Get a more complete picture of your candidates with a thorough employment and education verification solution, backed by our powerful fulfillment engine.

### Drug & Health Screening

Promote a safe and secure drug-free workplace with our robust screening services. We have a powerful, extensive collection network of 20,000 clinics nationwide with global capabilities.

### Dept. of Justice Sex Offender Registry Search

Sterling searches through the United States Department of Justice (DOJ) National Sex Offender Public Website (NSOPW), which includes registered sex offenders in 49 States, U.S. territories, the District of Columbia, and participating Indigenous tribes. Please note that reporting in Nevada is not permitted.



### Workforce Monitoring

Help to protect your organization against violence, litigation, fraud, and theft with Sterling's proactive workforce monitoring solutions that include Terrorist Watch Lists, among others.

### Social Media

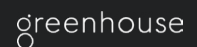
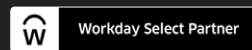
Sterling has partnered with Fama Technologies to offer a social media search service. Our solution searches publicly available online information of potential hires to identify risky behavior.

### Identity

With Sterling Identity Verification, you can verify a candidate's identity at the start of the screening process while capturing accurate data to reduce errors. You can speed up screening and onboarding, provide a better candidate experience, and reduce the risk of fraud.

## Integrations

Increase productivity and profitability through a seamlessly integrated screening experience with HR tools you already use to manage your hiring process from start to finish. Here are some of our industry-leading partners.



### ABOUT STERLING

Sterling (NASDAQ: STER) — a leading provider of background and identity services — offers background and identity verification to help over 50,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 95 million background checks annually. Visit us at [sterlingcheck.com](https://sterlingcheck.com).

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