

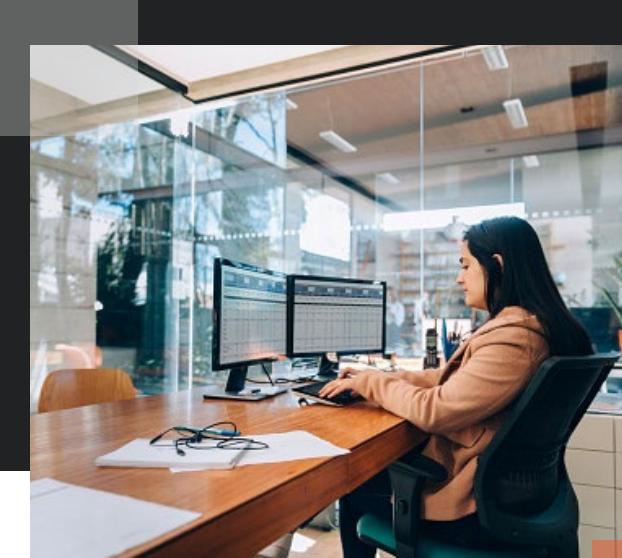
Simplify Onboarding Using Our Integrated Sterling I-9 Solution

Sterling I-9 integrates seamlessly with Ceridian Dayforce and allows you to verify I-9 employment eligibility quickly and easily. As the in-house developer, Sterling is the first screening company with a fully-owned and operated I-9 solution, allowing us to respond faster to your needs without relying on a secondary provider. Our end-to-end I-9 solution helps clients comply with U.S. Citizenship and Immigration Services (USCIS) requirements and is designed to minimize manual processing, increase candidate productivity, and reduce your time to onboard new hires.

Along with Sterling's pre-built background screening integration with Ceridian Dayforce, you can now order background checks and verify new hire employment eligibility from within the Ceridian environment. When you use both integrations, you'll streamline your hiring process while providing a cohesive experience for recruiters, candidates, and new hires.

Here's How it Works:

- Initiate Form I-9 orders from within the Ceridian Dayforce Platform. Once your order is initiated, you'll receive overall order status updates in your Ceridian platform
- New hires can electronically complete the Form I-9 Section 1 task hosted by Sterling within their Ceridian Onboarding Portal
- Once the new hire has completed their portion, designated verifier can launch a Sterling-hosted Form I-9 Section 2 task within their Ceridian platform
- Our interactive dashboard allows you to access customizable reports for seamless Form I-9 management and audits



Sterling Advantage

- 50% of our business flows through our extensive global partner ecosystem
- Dedicated Integrations support team works hand-in-hand to support you every step of the way
- Automated onboarding tools that allow activation of a standard integration in days, not weeks
- Mitigate compliance risk with our built-in compliance tools and processes
- We strive to be the first screening company with a fully owned and operated I-9 solution, allowing us to respond faster to your needs, without relying on a secondary provider

To learn more about Sterling's integrations with Ceridian or to request a demo, connect with us at sterlingcheck.com/Ceridian

ABOUT STERLING

Sterling (NASDAQ: STER) — a leading provider of background and identity services — offers background and identity verification to help over 50,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 95 million background checks annually. Visit us at sterlingcheck.com/.