Sterling

Sterling API Makes Connecting Easy

Our flexible API helps you build a global screening program that scales with your growing business

Why Choose Sterling API?

Sterling has taken the complexity out of hiring by elevating our candidates and client experiences, making daily screening tasks easier and faster than ever. Our API technology will help you create a seamless brand experience and optimize your time-to-hire in the following ways:

Robust Suite of Services

Our wide range of background and identity screening service options help you hire authentic people, build a great culture, and protect your brand. Additionally, our flexible technology-enabled compliance tools help you save time and remain agile in the face of regularly-changing federal, state, and local laws.

Progressive Ordering

Sterling's on-demand screening approach incorporates check-in phases throughout onboarding to pause the process when a candidate does not meet a qualification, so you only pay for searches you need to clear each candidate.

Global Availability

We have multi-lingual teams around the world to help our API clients navigate local cultural differences and privacy regulations. Our localized fulfillment workflows help support your hiring program, no matter where your offices are geographically located.

By the numbers

10M+ Over 10 million screenings were processed through our API in 2021

50%+ More than 50% of our business is integrated by our extensive global partner ecosystem

75+ Integrations across 40 partners to help you increase efficiency

Learn More

To learn more about Sterling API.
Visit us at **sterlingcheck.com/services/api**

Sterling

Innovation for the Future

Sterling has been consistently innovating our API ecosystem for 13 years. Our modern technology can process thousands of background checks every hour, moving a high volume of candidates quickly and efficiently through your hiring pipeline.

Easy to Integrate

Our RESTful API is designed to integrate quickly with your existing systems, right out of the box.

Dedicated Support

Our client success engineers are available to help guide you through the implementation process and beyond.

Robust Testing Tools and Documentation

We provide a Developer Portal and sandbox environment to help you test our service features before you utilize them live in production.

How Sterling API Works

Our advanced technology ensures the Sterling API supports a background and identity screening process that is robust, yet as simple as possible for both the employer and the candidate.

■ CLIENT   ■ STERLING   ■ CANDIDATE

Background/Identity Check Initiated

Employer or candidate initiates order from within the hiring organization's own application

Candidate Data Collected via eConsent

Candidate receives screening invite (via email or URL) with request to create login details and submit required information

Checks Fulfilled via Sterling's Platform

Background/identity check processed by Sterling via the platform

Check Details Returned to Employer

Upon completion, the order is deemed as closed and results are sent via integration to the employer

ACCREDITED
PBSA
PROFESSIONAL BACKGROUND SCREENING ASSOCIATION
UNITED STATES
EMPLOYMENT SCREENING