

Simplify Onboarding Using our Integrated Sterling I-9 Solution



Sterling I-9 integrates seamlessly with iCIMS and allows you to verify I-9 employment eligibility quickly and easily. Developed in-house, Sterling is the first screening company with a fully owned and operated I-9 solution, allowing us to respond faster to your needs, without relying on a secondary provider. Our end-to-end I-9 solution helps clients to comply with the U.S. Citizenship and Immigration Services (USCIS) requirements and is designed to minimize manual processing, increase candidate productivity, and reduce your time to onboard new hires.

Along with Sterling's pre-built background screening integration with iCIMS, you can now order background checks and verify employment from within the iCIMS environment. When you use both integrations, you'll streamline your hiring process while providing a cohesive experience for recruiters and candidates.

Here's How it Works:

- Initiate Form I-9 orders from within the iCIMS platform. Once your order is initiated, you'll receive real-time status updates
- New hires can electronically complete Section 1 from their iCIMS Onboard Portal rather than monitoring their email inbox
- Once the new hire has completed their portion, employers receive a link in the iCIMS platform to complete Section 2
- Our interactive dashboard allows you to access customizable reports for seamless Form I-9 management and audits



Sterling Advantage

- 70% of background searches close within 1 hour
- 75+ million global background checks conducted annually
- 40,000+ global clients trust Sterling
- Sterling's proprietary technology has direct access to 2,400+ U.S. court jurisdictions to accelerate criminal record searches
- Mitigate compliance risk with our built-in compliance tools and processes
- Sterling's extensive Locator Tools expose tens of thousands more criminal records than database searches alone

To learn more about Sterling's integrations with iCIMS or to request a demo, connect with us at sterlingcheck.com/icims.

ABOUT STERLING

Sterling — a leading provider of background and identity services — offers background and identity verification to help over 40,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 75 million background checks annually. Visit us at sterlingcheck.com.

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