

Covid-19 Vaccine Collection

Bring back your workforce safely and efficiently

Sterling's Covid-19 Vaccine Collection Made Easy

Sterling makes it easy to collect and track status of Covid-19 vaccines to help protect your workforce. We help navigate your return-to-work plan with:

- A robust suite of Covid-19 services that can be customized to fit your specific business needs
- A centralized, tech-enabled solution that collects Covid-19 vaccination status with ease
- Broad coverage across your workplace
- We can assist with matching personal identifiable information (PII) to first name, last name and date of birth (DOB), and that vaccination documentation is attached
- Conveniently pull aggregate vaccine collection results via standard reporting

Our goal is to help minimize interruptions to your business and help your team resume normal operations amidst this evolving landscape of Covid-19 and return to work plans.

To learn more about Covid-19 services, please contact your dedicated Sterling Client Success partner at:

800.899.2272, or visit
sterlingcheck.com/services/covid-19-vaccine-collection/



Recent Developments

As Covid-19 cases fluctuate nationwide, employers are searching for trusted and easy-to-use solutions and services to keep their employees and customers safe. Two recent developments are causing companies to consider centralizing Covid-19 Vaccine Collection.



FDA Approval of Covid-19 Vaccine

On August 23, 2021, the U.S. Food and Drug Administration (FDA) approved the first Pfizer-BioNTech Covid-19 Vaccine in individuals 16 years of age and older.



Biden Administration Mandates

On September 9, 2021, President Biden signed an executive order requiring all federal employees to have the Covid-19 vaccination. In addition, the Department of Labor's Occupational Safety and Health Administration (OSHA) is developing a rule that will require all employers with 100 or more workers to ensure their employees are vaccinated or undergo at least weekly Covid-19 testing.

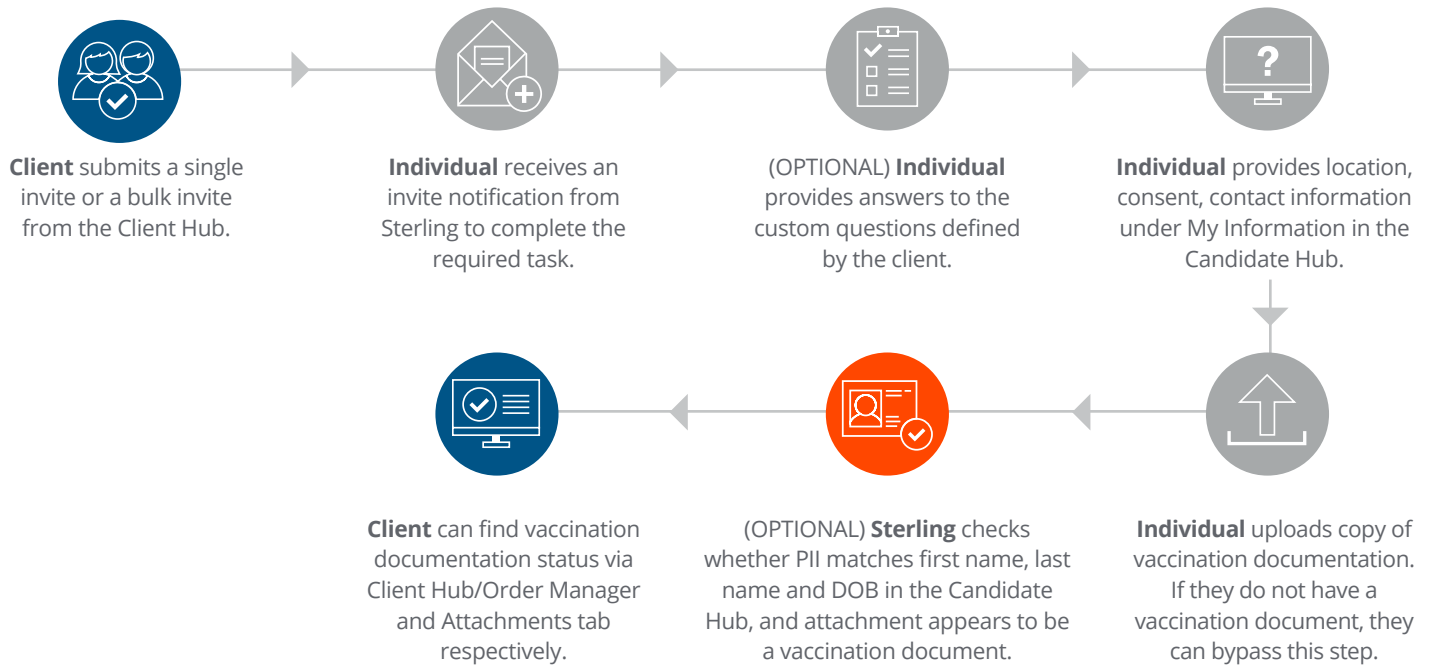


Sterling's Services During the Pandemic

- Q2 2020** At height of pandemic, Sterling was still fulfilling background screenings at over 98%
- Q3 2020** Sterling was the first CRA to release an end-to-end Covid-19 health testing program for employers
- Q3 2021** Sterling releases Covid-19 Vaccine Collection to help employers protect their workforce

We Do the Work so You Can Focus on Your Business

■ CLIENT
 ■ STERLING
 ■ EMPLOYEE / CANDIDATE



ABOUT STERLING

Sterling — a leading provider of background and identity services — offers background and identity verification to help over 40,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 75 million background checks annually. Visit us at sterlingcheck.com.

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