



Background Screening Solutions for Casinos and the Gaming Industry

The casino and gaming industry is people-centric with close employee and guest interactions. Sterling helps protect your employees and brand with a robust suite of background screening, verification, drug testing, and monitoring services that can be customized and scaled to your business needs.

Time-to-hire

70% of all criminal searches are delivered in 1 hour or less through Sterling's proprietary fulfillment automation technology CourtDirect.™

Accuracy

Gain more accurate results with our extensive data sources that can expose tens of thousands more criminal records than database searches alone.

Increased Efficiencies

Pre-built integrations with leading Human Capital Management and Applicant Tracking Systems providers streamline your recruitment process while increasing productivity.

Candidate and Client Experience

Sterling's Candidate and Client Hubs simplify the background screening experience from start to final hiring decision while maintaining brand continuity.

Our Candidate Hub improves the candidate experience through seamless capabilities and easy navigation. The mobile-responsive design keeps candidates engaged throughout the hiring process while reducing time spent on the screening process.

Our mobile-responsive Client Hub allows users to manage all screening tasks in a centralized place with order status, required actions, and compliance-enabled features.



WHY STERLING

**45
YEARS**

Leading the background screening industry

**75+
MILLION**

Searches per year globally

50%

of the Fortune 100 are Sterling clients

HIGH CLIENT SATISFACTION

97%

Retention rate in the hospitality industry

4.8/5

Client satisfaction score



Bulk Hiring

Sterling offers both structure programs for large hiring events such as casino and hotel expansion.



A Smarter, Faster, Safer Way to Hire

Our Hiring Suite for the Gaming and Hospitality Industry

Criminal Background Checks

Our screening solutions are built on powerful proprietary technology to automate complex workflows and deliver high-quality results, with industry-leading turnaround times.

Verifications

Get a more complete picture of your candidates with a thorough employment and education verification solution, backed by our powerful fulfillment engine.

Drug & Health Screening

Promote a safe and secure drug-free workplace with our comprehensive screening services. Our drug & health screening services are housed within our powerful, extensive collection network of 18,500 test sites nationwide with global capabilities.

Workforce Monitoring

Protect your organization against violence, litigation, fraud, and theft with Sterling's proactive workforce monitoring solutions.



Social Media

Sterling has partnered with Fama Technologies to offer a social media search service. Our solution searches publicly available online information of potential hires to identify risky behavior.

Motor Vehicle Record Checks

Promote safety and compliance using Sterling's Motor Vehicle Record (MVR) checks to navigate regulations with the Federal Motor Carrier Safety Administration (FMCSA) and Department of Transportation (DOT).

Covid-19 Health Testing

Sterling will coordinate a flexible end-to-end- testing program for employees and guests. Our suite of Covid-19 testing solutions include active virus testing, additional on-site testing, and antibody testing.

Integrations

Increase productivity and profitability through a seamlessly integrated screening experience with HR tools you already use to manage your hiring process from start to finish. Here are some of our industry-leading partners:

greenhouse

iCIMS

ORACLE

UKG

workday

Jobvite

SmartRecruiters

SAP SuccessFactors

ABOUT STERLING

Sterling—a leading provider of background and identity services—offers background, identity verification, and Covid-19 health testing services to help over 40,000 clients create people-first cultures built on foundations of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 75 million background checks annually. Visit us at sterlingcheck.com.



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