

# Simplify Onboarding Using Our Integrated Sterling I-9 Solution



Sterling I-9 integrates seamlessly with Workday and allows you to verify I-9 employment eligibility quickly and easily. As the in-house developer, Sterling strives to be the first screening company with a fully-owned and operated I-9 solution, allowing us to respond faster to your needs without relying on a secondary provider. Our end-to-end I-9 solution helps clients comply with US Citizenship and Immigration Services (USCIS) requirements and is designed to minimize manual processing, increase candidate productivity, and reduce your time-to-onboard new hires.

Along with Sterling's pre-built background screening integrations with Workday, you can now order background checks and verify new hire employment eligibility from within Workday. When you use both integrations, you'll streamline your hiring process while providing a cohesive experience for recruiters, candidates, and new hires.

## Here's How it Works:

- Initiate Form I-9 orders from within the Workday platform. Once the order is initiated, you'll receive order status updates in Workday
- New Hires can access Section 1 directly from within Workday.
- Once the new hire has completed their portion, designated Verifiers can launch a Sterling-hosted Form I-9 Section 2 task
- Upon completion, a link to the final report is accessible from within Workday
- Our interactive dashboard allows you to access customizable reports for seamless Form I-9 management and audits

## Sterling Advantage

- 50% of our business flows through our extensive global partner ecosystem
- Dedicated Integrations support team works hand-in-hand to support you every step of the way
- Automated onboarding tools that allow activation of a standard integration in days, not weeks
- Mitigate compliance risk with our built-in compliance tools and processes
- We strive to be the first screening company with a fully-owned and operated I-9 solution, allowing us to respond faster to your needs without relying on a secondary provider

To learn more about Sterling's integrations with Workday or to request a demo, connect with us at [sterlingcheck.com/Workday](https://sterlingcheck.com/Workday)

## ABOUT STERLING

Sterling (NASDAQ: STER) — a leading provider of background and identity services — offers background and identity verification to help over 50,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 95 million background checks annually. Visit us at [sterlingcheck.com/](https://sterlingcheck.com/).

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