

Background Screening Solutions for the Transportation Industry

Secure the best talent for your business, faster

Whether your employees drive as all or part of their job responsibilities or you operate within trucking, mass transit, rail, air, and pipeline, remaining compliance-focused across relevant regulatory authorities is critical. A robust background screening program that is easy to use can enhance your commitment to a safe and secure workplace.



The Sterling Difference



Faster Time-To-Hire

We deliver results in hours, not days. In fact, 70% of Sterling's criminal searches close in an hour — reducing time-to-hire.



Accuracy Matters

Gain more accurate results with our extensive data sources that expose tens of thousands more criminal records than database searches alone.



Scale Globally

Recruit and hire globally with background screening solutions across 195 countries and a myriad of jurisdictions worldwide.



Minimize Compliance Risk

Reduce risk with Sterling's convenient, compliance-enabled tools and processes that simplify always-evolving regulations.



Increase Productivity

Increase productivity and improve efficiency by seamlessly integrating with over 100 API partners.



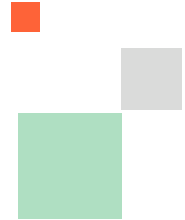
Trusted Partner

Sterling is trusted by 40,000+ customers globally, who conduct 75+ million global criminal record searches annually.

INTEGRATIONS

Increase productivity and profitability through a seamlessly integrated screening experience with HR tools you already use to manage your hiring process from start to finish. Here are some of our industry-leading partners:





Global Comprehensive Hiring Services

Tailored to fit your industry's screening needs and business requirements.

Criminal Background Checks

Our screening solutions are built on powerful proprietary technology that automates complex workflows — and delivers high-quality results with industry-leading turnaround times.

Department of Transportation (DOT) Employment Verifications

DOT Employment verifications are conducted in the US, and is similar to a standard employment search, but, in addition, has questions mandated by federal law, specifically covering employees in the transportation (FMCSA), pipeline and hazardous materials (PHMSA), railroad (FRA), transit (FTA), and aviation industries (FAA), usually in what are deemed to be safety-sensitive positions.

Identity Verifications

With the number of data breaches and stolen identities rising year after year, Sterling's Identity Verification is designed to verify an individual's identity as the first step in the screening process. Candidates can verify their identity with the convenience of their smartphone, providing a foundation of trust and safety.

FMCSA National Clearinghouse Program

Leverage Commercial Driver's License Information Systems (CDLIS), obtain five-year crash and inspection data through Federal Motor Carrier Safety Administration (FMCSA) Pre-employment Screening Program, and help maintain compliance with DOT Rule 49 CFR Part 40, while monitoring key MVR changes and fulfilling DQF requirements.

Federal Aviation Administration (FAA) Verification

Verifies employment, education, credential, DOT and other record searches mandated by the FAA. Covers pilots, mechanics, and other FAA positions.

Federal Motor Carrier Safety Administration (FMCSA) Crash and Inspection

The Federal Motor Carrier Safety Administration (FMCSA) program provides electronic access to a commercial driver's crash and inspection history from the FMCSA Motor Carrier Management Information System (MCMIS). Sterling searches the database for a driver's most recent five years of crash data and the most recent three years of roadside inspection data.

Motor Vehicle Record Checks

Motor Vehicle Record (MVR) checks promote safety and compliance using a state's Department of Motor Vehicles (DMV) dating back a minimum of three years, and assists them with navigating the compliance requirements of those regulations with the Federal Motor Carrier Safety Administration (FMCSA) and Department of Transportation (DOT).

Post-Accident Testing

A post-accident or "post-incident" test is performed after an employee has been involved in a workplace accident. Testing is used to determine whether drugs and/or alcohol were a potential factor in the incident. This service has 6,000+ trained collectors to perform 24/7/365 emergency collections when accidents occur, and includes immediate contact to a Sterling partner for direct scheduling and dispatch of a qualified technician to the worksite or to the scene of an accident.

ABOUT STERLING

Sterling—a leading provider of background and identity services—offers background, identity verification, and Covid-19 health testing services to help over 40,000 clients create people-first cultures built on foundations of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 75 million background checks annually. Visit us at sterlingcheck.com.



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