

Background Screening Solutions for the Construction Industry

Secure the best talent for your business, faster

Success in the construction industry requires teamwork and trust, from engineers to project planners to laborers. A robust and compliance-focused background screening program that is easy to use can ensure your employees meet all qualifications set by your company, enhancing your commitment to a safe and secure workplace.



The Sterling Difference



Faster Time-To-Hire

We deliver results in hours, not days. In fact, 70% of Sterling's criminal searches close in an hour — reducing time-to-hire.



Scale Globally

Recruit and hire globally with background screening solutions across 195 countries and a myriad of jurisdictions worldwide.



Increase Productivity

Increase productivity and improve efficiency by seamlessly integrating with over 100 API partners.



Accuracy Matters

Gain more accurate results with our extensive data sources that expose tens of thousands more criminal records than database searches alone.



Minimize Compliance Risk

Reduce risk with Sterling's convenient, compliance-enabled tools and processes that simplify always-evolving regulations.

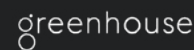


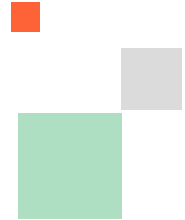
Trusted Partner

Sterling is trusted by 40,000+ customers globally, who conduct 75+ million global criminal record searches annually.

INTEGRATIONS

Increase productivity and profitability through a seamlessly integrated screening experience with HR tools you already use to manage your hiring process from start to finish. Here are some of our industry-leading partners:





Global Comprehensive Hiring Services

Tailored to fit your industry's screening needs and business requirements.

Criminal Activity Monitoring

Criminal activity monitoring proactively monitors 2,000+ jails for new booking and incarceration events for the enrolled employee population. Employers receive alert notifications, so they can conveniently log into the Workforce Monitoring application to view additional criminal activity details.

Drug and Health Screening

Promote a safe workplace with our robust drug and occupational health screening services found within an extensive network of 15,000+ test sites nationwide, and streamlined scheduling experience for candidates.

Employment Verification

Employment verifications are used to verify a candidate's employment history and records with HR, payroll, or third-party providers — including periods of traditional employment, as well as temp agency assignments, military history, and periods of self-employment. Available in the US and globally.

Physical Examinations

Sterling offers a Department of Transportation (DOT) Physical Exam that meets employer-specific job requirements. They are sometimes called "Fit for Duty" or "Human Performance" exams, and may include detailed health history, vision screening, hearing evaluation, blood pressure and pulse rate check, urinalysis, and respirator clearance.

Criminal Background Checks

Our screening solutions are built on powerful proprietary technology that automates complex workflows — and delivers high-quality results with industry-leading turnaround times.

Department of Justice (DOJ) National Sex Offender Registry Search

Sterling searches through the United States Department of Justice (DOJ) National Sex Offender Public Website (NSOPW), which includes registered sex offenders in 49 States, US territories, the District of Columbia, and participating Indian tribes. Please note that reporting in Nevada is not permitted.

Identity Verification

With the number of data breaches and stolen identities rising year after year, Sterling's Identity Verification is designed to verify an individual's identity as the first step in the screening process. Candidates can verify their identity with the convenience of their smartphone, providing a foundation of trust and safety.

Post-Accident Testing

A post-accident or "post-incident" test is performed after an employee has been involved in a workplace accident. Testing is used to determine whether drugs and/or alcohol were a potential factor in the incident. This service has 6,000+ trained collectors to perform 24/7/365 emergency collections when accidents occur, and includes immediate contact to a Sterling partner for direct scheduling and dispatch of a qualified technician to the worksite or to the scene of an accident.

ABOUT STERLING

Sterling—a leading provider of background and identity services—offers background, identity verification, and Covid-19 health testing services to help over 40,000 clients create people-first cultures built on foundations of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 75 million background checks annually. Visit us at sterlingcheck.com.



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