



Technology Industry Expertise

Great Technology Starts with Great People. Choose innovative background checks for tech companies.

A Program with dedicated Technology Industry service and support

At Sterling, a dedicated team of technology industry focused representatives, client services managers, and support specialists can give you niche industry expertise. Everything from technology to fulfillment is industry specific, allowing us to create customized background screening packages to suit your unique business.

Hire Fast. Hire with Confidence.



Technology

We help customize your hiring process, improve hiring efficiencies, and optimize your candidate experience



Speed

90% of criminal searches close in 24 hours or less



Compliance Technology

Built-in hiring and compliance automation technology, tools, and workflows



Sterling Facts

**45
YEARS**

Leading the background screening industry

**95+
MILLION**

Background checks annually across the globe

**50+
THOUSAND**

Clients globally

98%

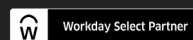
Client retention in Technology

50%

of Fortune 100 companies choose Sterling

INTEGRATIONS

Increase productivity and profitability through a seamlessly integrated screening experience with HR tools you already use to manage your hiring process from start to finish. Here are some of our industry-leading partners.



CERIDIAN

SAP SuccessFactors

icims

ORACLE Gold Partner

snag.

greenhouse

Jobvite

UKG Partner

Our Hiring Suite for Technology

Criminal Background Checks

Our screening solutions are built on powerful proprietary technology that automates complex workflows and delivers high-quality results with competitive turnaround times.

Drug and Health Screening

Promote a safe and secure drug-free workplace with our robust screening services found within our powerful, extensive collection network of 20,000 clinics nationwide with global capabilities.

Verifications

Get a more complete picture of your candidates with a thorough employment and education verification solution, backed by our powerful fulfillment engine.

Social Media Searches

Sterling leverages artificial intelligence, language processing, and image recognition to screen publicly available online information for risky behavior – enhancing ethical and compliant hiring decisions.

Workforce Monitoring

Help to protect your organization against violence, litigation, fraud, and theft with Sterling's proactive workforce monitoring solutions that include Terrorist Watch and No-Fly Lists, among others.



Contractor Portal

Sterling helps build your contractor screening program and provides a portal for the efficient management of your unique compliance requirements.

ABOUT STERLING

Sterling (NASDAQ: STER) — a leading provider of background and identity services — offers background and identity verification to help over 50,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 95 million background checks annually. Visit us at sterlingcheck.com/.



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