

## Gain the Complete Picture of Your Candidate with our Suite of Verification Solutions

Sterling takes the burden off of you by delivering fast, accurate confirmation of a candidate's education, job history, and other credentials to make more informed people decisions.

### How Do You Really Know Your Candidates Are Who They Say They Are?

Before you hire, it's essential you know as much as possible about your candidate and verify their prior employment and education, as well as professional references. Resume embellishment, whether inflating skills or job titles, employment timeline gaps, or even false academic degrees, happens more than you think.

According to a 2019 survey from GoBankingRates, candidates are more likely to fib about:

Work Experience	38 %
Dates of Employment	31 %
Job Titles	16 %
Reference	15 %
College Education	11 %

### We Make it Easy to Know Who You're Hiring

At Sterling, we know you need to balance obtaining thorough candidate verifications with accuracy and fast turnaround time. We've developed a deep research expertise in global verification services and an efficient candidate experience in order to provide you with the critical information you need to make a confident hiring decision.



## The Sterling Advantage



### Powerful Data Integrity

We deliver more reliable verifications with unmatched, real-time data fulfillment technology that helps you make smarter and safer hiring decisions.



### Consultative Approach

Sterling employs a dedicated verification team that specializes in solutions tailored to your industry and specific business requirements.



### Global Reach

We reduce complexity by delivering scalable and more comprehensive verification solutions (e.g. employment, education, credential, Right to Work) worldwide.

## Our Suite of Comprehensive Verification Services

### Employment

Verifies employment with HR, payroll or third party providers. Confirms job title, start/end dates, and reason for leaving.

### Education

Verifies education with school registrars or third party providers. Confirms start date, graduation date, major and degree.

### Reference Checks

Verifies competencies, relevant personal qualities through personal or professional references provided by the candidate.

### Credentials

Verifies credential(s), license(s) or certification(s) with state licensing board. Confirms license type, date, state of issuance, expiration, restrictions, and reprimands.

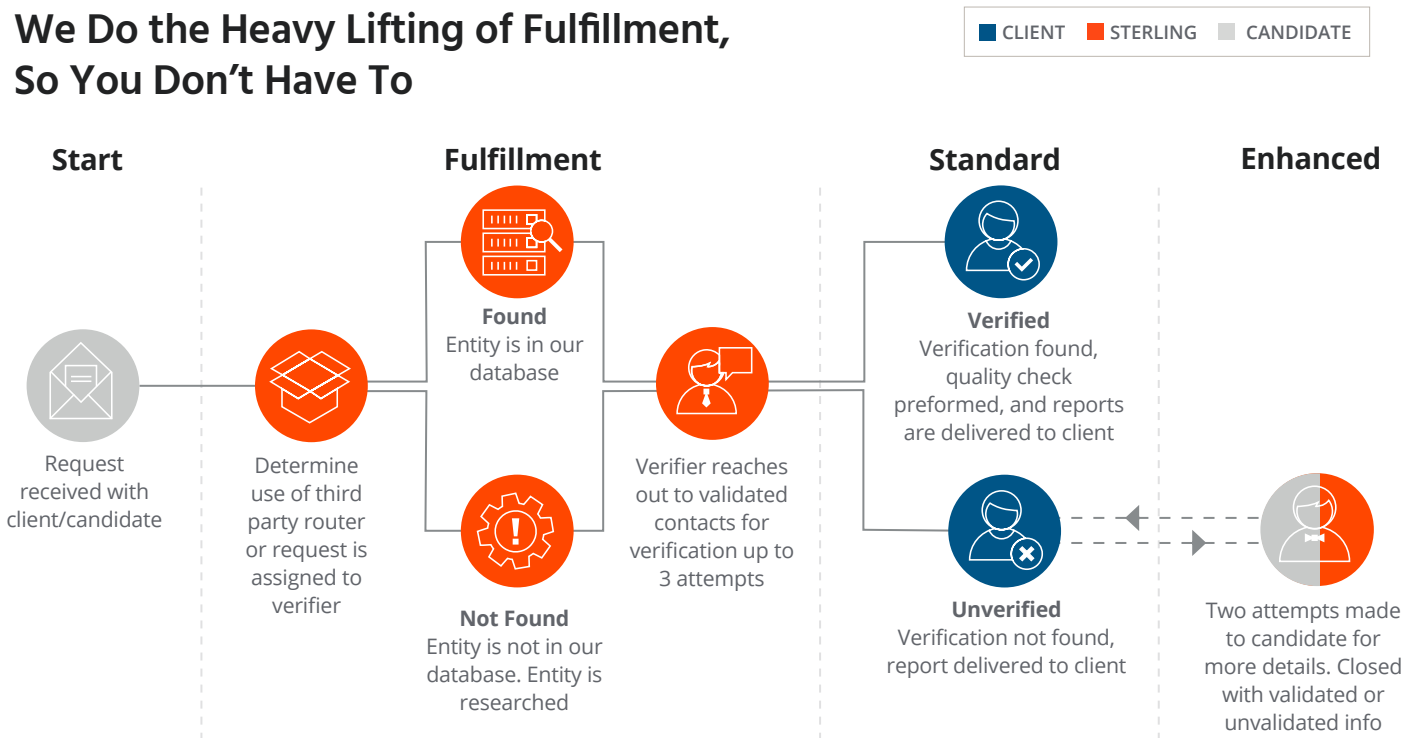
### Department of Transportation

Verifies employment with DOT-regulated companies. Confirms job title, start/end dates, reason for leaving, prior accidents, injuries and other DOT mandated info.

### Federal Aviation Administration

Verifies employment, education, credential, DOT and other record searches mandated by the FAA. Covers pilots, mechanics, and other FAA positions.

## We Do the Heavy Lifting of Fulfillment, So You Don't Have To



### ABOUT STERLING

Sterling—a leading provider of background and identity services—offers a foundation of trust and safety that spans across industries, professions, and borders. Our technology-powered services help organizations create great environments for their workers, partners, and customers. With office locations around the world, Sterling conducts more than 100 million searches annually. Visit Sterling online at [sterlingcheck.com](https://sterlingcheck.com).

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