

Contractor Screening Solutions

Many businesses leverage contract workers, vendors, or consultants. These professionals are placed in positions of trust and often have access to restricted areas and sensitive information. Ensuring that contractors have undergone a thorough and consistent background check is critical for protecting key business assets — your employees, your customers, and your reputation.



Consistent Approach

Through our suite of comprehensive services, you can establish a uniform background screening package that mitigates risk with your contractor workforce. While the exact components — including identity verification, criminal background checks, license verifications, drug and health screenings, and employee monitoring may vary, you can set the standards. While you chose a program that fits your business needs and requirements, Sterling works directly with your contractor companies to check that they screen their employees before arriving on your job site.



Quality Results

All background checks are not created equal, and although screening may already be included in agreements with your contractor agencies, our robust processes close gaps while providing the quality checks you expect. Sterling conducts more than 100 million searches annually. With our Complete Criminal Locator, we uncover tens of thousands more criminal records than database searches alone. Sterling's compliance-focused processes help reduce a variety of risks associated with access to your facilities.

Compliant background screening is a crucial component in mitigating risk across your organization and protecting your employees, customers, and reputation. From skilled laborers to strategy consultants, and everything in-between — anyone who is accessing a facility can influence your company's culture and brand.



Geared for Convenience

Your business has selected the background screening components that matter most to operate safely. We offer the convenience of a direct contract with your vendors to complete the correct searches. Our in-house team will create a customized landing page where your various contractor companies will learn more about the program, provide basic information, and access key documents like contracts and end-user agreements.

Contractor agencies will also receive your volume discounts for pricing, which are not otherwise available, and the support of Sterling's Client Services team for robust compliance practices.

Sterling features a range of convenient payment arrangements, including:

- The contractor company pays directly for services
- The business pays for services
- The business passes on the cost of services



Compliant Contractor Classification

Protecting your organization from co-employment issues when utilizing the services of contractors is also critical. To avoid challenges and consequences associated with employee misclassification, it is important to ensure that any independent contractor you bring into your organization is vetted and correctly classified.



Enrolling a Contractor Company



ABOUT STERLING

Sterling—a leading provider of background and identity services—offers a foundation of trust and safety that spans across industries, professions, and borders. Our technology-powered services help organizations create great environments for their workers, partners, and customers. With office locations around the world, Sterling conducts more than 100 million searches annually. Visit Sterling online at sterlingcheck.com.

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