



Background Checks Are Not Created Equal

Our proprietary technology
combined with the human approach
helps fill gaps and deliver fast,
accurate results



Background Checks: Pivotal to Your Hiring Process

Background screening is an essential part of the hiring process, and one that cannot be overlooked. Your candidates may fill every check box and may even ace the interview with their great attitude, but they may not reveal all the facts that you need to know. Background checks can help your company be aware of a candidate's criminal history, helping you discern whether a candidate is prone to criminal behavior. This valuable information can assist you in determining employment eligibility while promoting workplace safety and protecting your brand.

Our Vision of a Safer Future, With You in Mind

Sterling's background screening and identity services are built with a vision of safety. In business for 45 years and 75+ million criminal record screenings completed annually, Sterling provides a foundation of trust and safety that spans across industries, professions, and borders.

We design our services with your business needs and candidates in mind, helping you select quality hires while mitigating compliance risks and promoting workplace security.

The Sterling Difference



Faster Time-to-Hire

70% of criminal searches close in an hour and 90% in a day



Higher Accuracy

Using our proprietary AI technology, we maintain high levels of quality controls by filtering and auditing at every step



Reduce Compliance Risk

We help you mitigate risk every step of the way with our compliance-enabled features



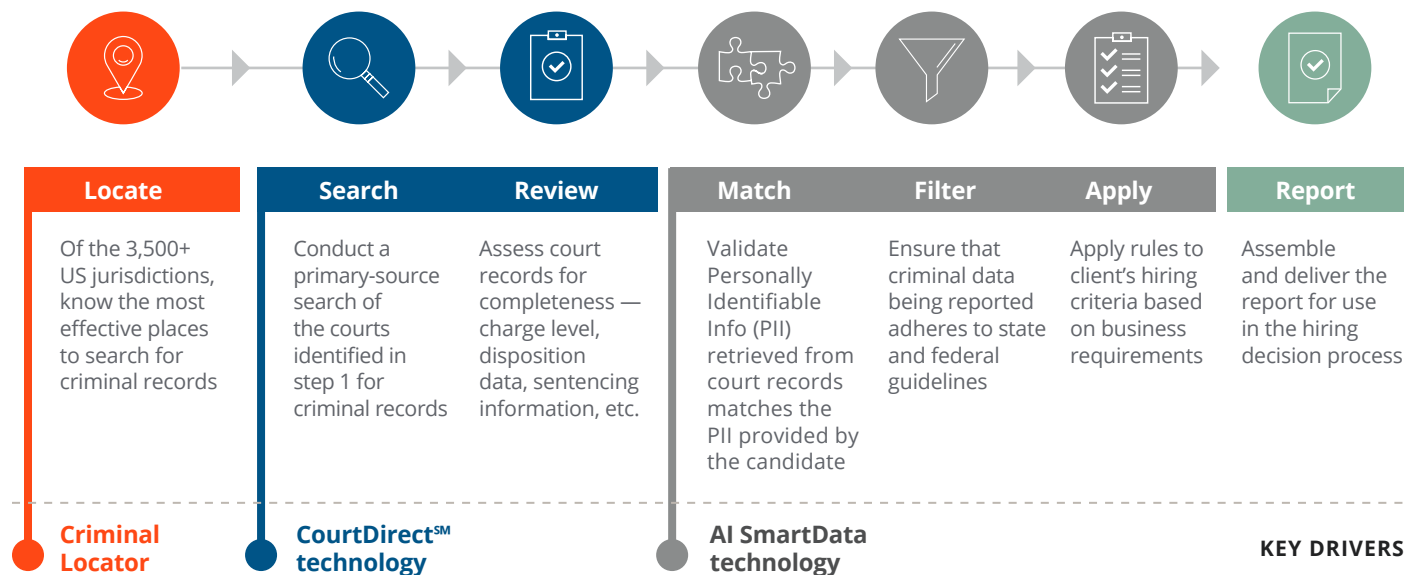
More Comprehensive Services

We offer an extensive portfolio of customizable solutions that can be tailored to suit your business needs

Some of our Most Common Criminal Services:

- Social Security Number Trace
- State Search
- Enhanced Nationwide
- County Court Record Search
- Locator Select
- Federal Court Search
- Office of Foreign Asset Control (OFAC)
- DOJ Sex Offender Registry Search
- Extended Global Sanctions Search (GLOBEX)

How Our Screenings Work



We expose more criminal activity

Sterling uses three powerful locator tools – Social Security Number Trace, Enhanced Nationwide, and Locator Select – to cast a wider net that uncovers tens of thousands more criminal record hits vs. instant database searches alone.

We have more direct access to court records

Unlike other companies that leverage third-party data providers, Sterling has direct digital access to 2,400+ U.S. jurisdictions (or 85% of court records) using our proprietary CourtDirect technology.

We deliver more accurate results

By combining our proprietary AI Smart Data technology and human approach, Sterling delivers more accurate results, evaluating data at every step. We do that by associating only relevant background information from courts, before applying hiring and compliance criteria based on your specific business needs and requirements.

ABOUT STERLING

Sterling — a leading provider of background and identity services — offers background and identity verification to help over 40,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 75 million background checks annually. Visit us at sterlingcheck.com.

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