

## Background Screening Solutions for Retail

Put Your Brand's Best Foot Forward

### Hire Fast. Hire with Confidence.

Background checks should be viewed as a critical first step in the onboarding process. An intuitive, user-friendly, and fast screening process sends a message to new hires that their new employer is committed about creating a great employee experience.



#### Speed

**90%** of all criminal searches close in 24 hours or less.



#### Technology

**75%** of all criminal searches close in just minutes.



#### Global Reach

Screening solutions across **195 countries.**



#### Compliance

**70+** years of combined compliance and legal experience along with a formalized quality system.

### Integrations

Largest network of technical integrations in the industry.



### Sterling Facts

**45 YEARS**

Leading the background screening industry

**100+ MILLION**

Searches per year globally

**26+ MILLION**

Candidates screened annually

**30+ THOUSAND**

Clients globally

**98%**

Client retention rate in Retail

**25%**

Of the Fortune 500 Retailers in the U.S. partner with Sterling

**5,000**

Employees around the world



*The team is awesome; we really appreciate the partnership, glad to see improvements in the data analytics space...very critical to our business.*

-Large Southeast Grocer



# Built On Trust

## Discover the Difference That's Making the World a Safer Place

### Mission

We provide a foundation of trust and safety our clients need to create great environments for their most essential resource, people. We believe everyone has the right to feel safe.

### Deep Industry Expertise

Our retail leaders average a combined 20+ years of experience. Many team members carry PBSA, FCRA certifications and are recognized experts in helping clients positively impact their bottom line.

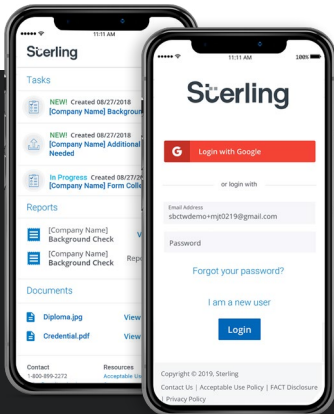
### Commitment to Innovation

Our proprietary artificial intelligence (AI) rule- base engine allows us to deliver industry leading turnaround times, while continuously improving quality and accuracy.



### Unrivaled Client Success

At Sterling, our business is ultimately about people. Our award-winning client service includes dedicated account managers and implementation teams to enable program success.



### Candidate Experience

At Sterling, our goal is to help you create a positive recruitment experience. Our seamless, user-friendly process will help you build a larger talent pool, faster.

**Candidate Satisfaction** - a smooth process with an easy-to-use mobile design.

**SMS Notifications** - get alerts for project updates, tasks, reports and document access.

**Activity Center** - track data collection and schedule drug tests to finalize the process.

### ABOUT STERLING

Sterling—a leading provider of background and identity services—offers a foundation of trust and safety that spans across industries, professions, and borders. Our technology-powered services help organizations create great environments for their workers, partners, and customers. With office locations around the world, Sterling conducts more than 100 million searches annually. Visit Sterling online at [sterlingcheck.com](http://sterlingcheck.com).

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