



Why you Should

STOP LYING ON YOUR RESUME

Your resume is how potential employers get a quick first impression of your qualifications until you meet for an interview. In today's competitive job market, applicants are searching for ways to compete with other candidates. One of the most common ways is to give their resume a makeover, oftentimes through padding, embellishing, exaggerating, stretching the truth or downright lying. Always remember to closely review your resume for common discrepancies before submitting it for employment.

Common Resume Lies



Exaggerated job titles and responsibilities



Falsified education credentials



Concealed criminal records



Misrepresented dates of employment



Fabricated professional credentials



Inflated salaries



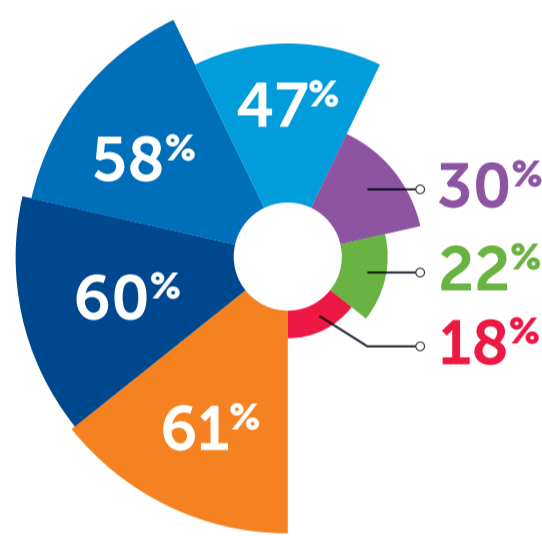
Falsified work eligibility in the United States

Resume Reality Check



89% of companies conduct employment background checks¹

TOP 7 DISCREPANCIES on a resume causing an employer to not hire a candidate²



- Professional License
- Degree/Diploma Earned
- Reason for Leaving
- Dates of Employment
- Job Title
- Salary
- College Major

TOP 3 LIES causing an employer to not hire a candidate³

- Distortion/discrepancy for professional license
- Degree/diploma earned
- Reason for leaving a previous job

Results of Getting Caught Lying on a Resume

Stress of living with the lie

Not getting the job

Damaging your reputation

Destroying credibility with employers and co-workers

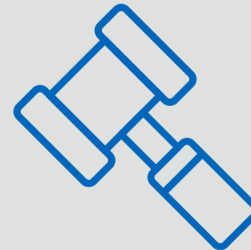
Termination

Types of Background Checks

Background checks expose the truth about candidates, good or bad and help employers make educated hiring decisions.



Employment Credit Report
Reveals a history of missed payments, bad debt write-offs, collections or fraudulent banking.



Criminal Check
Uncovers possible previous criminal activity by running criminal checks based on residence, employment, and educational history.



Form I-9/E-Verify
Determines whether the individual is eligible for employment in the United States.



Education Verification
Verifies degree, including type and completion directly with the school registrar.



Professional License Verification
Verifies if the candidate holds the designation they claim and ensures they're in good standing with the affiliated regulatory body.



Employment Verification
Verifies job titles and dates of employment. May include salary, reason for leaving and eligibility for rehire depending on employer specifications and state and local law.

Sterling Talent Solutions, the world's largest background screening provider, provides hiring peace of mind by delivering a simpler, smarter background screening and onboarding experience for employers worldwide. Our comprehensive suite of cloud-based background and onboarding solutions deliver accurate, reliable results and tools to maintain compliance throughout the hiring cycle. Visit us at www.sterlingtalentsolutions.com



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Sources: 1,2,3 Sterling Talent Solutions 2017 Background Screening Trends and Best Practices Report

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