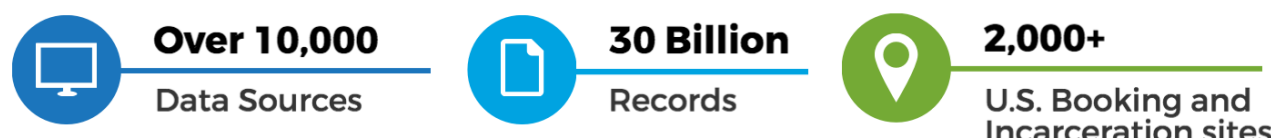




Confident Hiring Decisions: Complete Criminal Locator

The Complete Criminal Locator, Sterling Talent Solution's most sophisticated background check, identifies more criminal records and fills in gaps left by other checks. We scour:



We then take it a step further to validate the information to determine if a conviction has been made with direct access to:



The Result?

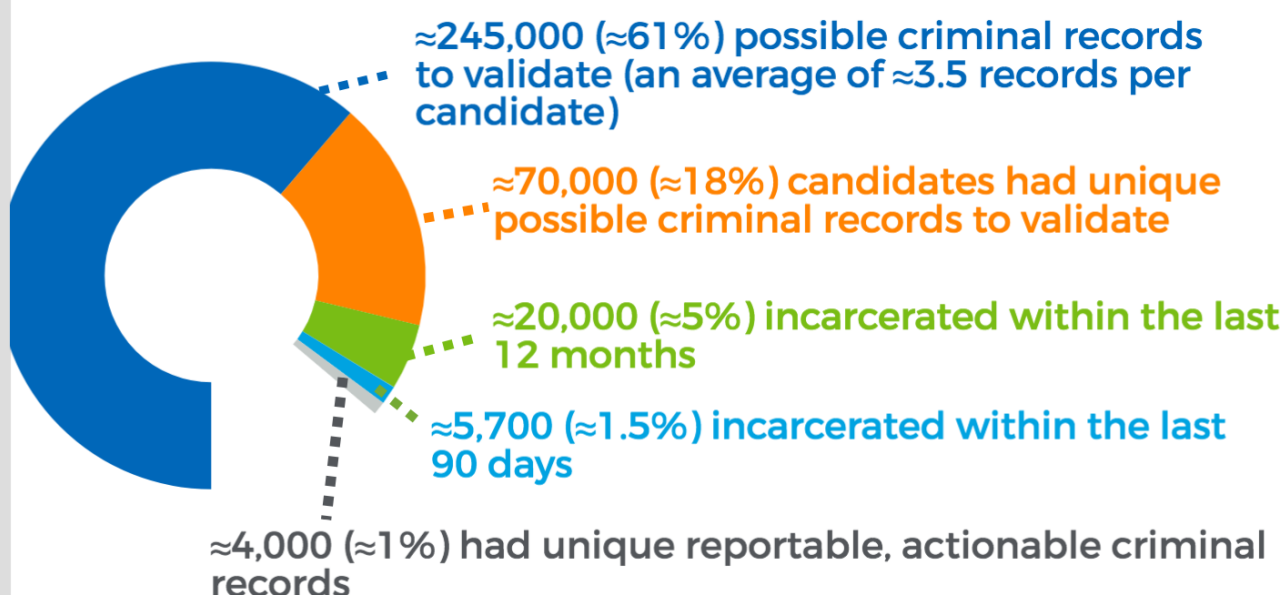


An average of 23% more criminal records uncovered than other screening providers.

It's the most thorough, accurate criminal search available that's also fast AND compliant.

Don't just take our word for it:

In a recent study* of 400,000 candidates, we found:



These records would not have been identified using the SSN Trace and Enhanced Nationwide alone

Keep in mind:

- As an industry best practice, you should always start with County Criminal Record Searches off the SSN Trace and Enhanced Nationwide as your baseline
- Adding Locator Select enhances the ability to find candidates who've been convicted of serious crimes including felonies - all confirmed at the county court level
- This means using Complete Criminal Locator provides a much more thorough search and helps closes the gap on missed records

Industry specific examples of what we found:

We ran a search on a candidate in the Hospitality Industry:



SSN Trace and Enhanced Nationwide search came back clear in Sonoma, CA



With Locator Select we found a charge and conviction of statutory rape in Los Angeles, CA

The result: The client was able to avoid a bad hire that could put their company, employees and customers at risk

Other examples of how Locator Select has helped clients avoid high-risk hires:

Education Industry

- Searched 5 counties across 2 states - South Carolina and Georgia
- Found a conviction of manufacturing and possession of controlled substances

Financial Services Industry

- Searched 3 counties in the state of Washington
- Uncovered 2 convictions - Forgery and Theft

Manufacturing Industry

- Searched 3 counties across 2 states: California and Georgia
- Uncovered a conviction of Child Abuse and Endangerment in Orange County, CA

Transportation Industry

- Searched 4 counties in Colorado
- Found a conviction of Theft of \$20,000 or more in Douglas, CO

Healthcare Industry

- Searched 3 counties in California
- Found a conviction of illegal possession of controlled substances in Los Angeles, CA

Want to learn more? Please call 1-855-747-9783 or visit www.sterlingtalentsolutions.com

* Results based on a 2015 Sterling Talent Solutions internal study